Leave No One Behind
Meeting the needs of the present without compromising the ability of future generations to meet their needs.

United Nations Brundtland Commission definition of sustainability
Inclusion

- Gender and LGBTQ+ issues
- Racism and racial justice
- Economic equality
- Environmental justice
- Disability inclusion
“We cannot save the planet without uplifting the voices of its people, especially those most often unheard.”

– Leah Thomas, The Intersectional Environmentalist
“Nothing about us without us”
Up to 1 in 4 people
Climate change and Disabled people

- Adaptability
- Affordability
- Response
Bristol Disability Equality Forum

• 89% of Disabled people care a lot about climate change
• 93% are already taking some kind of action
Inclusion

is about understanding people
and the barriers that they face
Accessibility

is about understanding disabled people
and the barriers that they face
Eco-ableism
Digital accessibility and sustainability
Access to information
Ability to participate
Access to resources and services
“In some countries, only 14% of persons with disabilities use the Internet.”

“Over 60% of online national portals include features that are not accessible.”

– United Nations
Digital accessibility and sustainability
One solution does not fit all
One solution does not fit all

https://www.esfencing.co.uk/

@JillBorcherds on Twitter
A team effort
Organisational commitment and alignment
How?

- Learn
- Attitude
- Teach
- Communicate better
- Help people *and* planet
Learn
Write for readability and inclusion

- Be clear, concise, consistent
- Use plain language, short sentences and simple words
- Avoid language that excludes or is ableist
  - Be respectful
  - Avoid using ableist language
  - Identity First / Person First
  - Don’t use collective terms
  - If you aren’t sure, ask
Attitude
“Nuance allows a space for conversation, debate, and reflection on how sustainability has been taught, marketed, and implemented in our society today. Everyone comes to this space from a different set of upbringings, values, and needs—and that means people should be allowed to critique, challenge, and improve the pathway toward a more sustainable future.”

— Kristy Drutman, Brown Girl Green
Be an ally
End The Awkward

• Hi
• Introduce yourself
• Don’t panic
• End the awkward

https://youtu.be/e0WXmH8E014
Teach
Communicate better
More accessible comms

- Add text alternatives to images
- Be mindful of colour use and contrast
Accessibility in Content Design

02 - Writing for inclusion
By Jon Gibbins

Writing and designing for accessibility
https://youtube.com/playlist?list=PL5X0gV_OebpFl4dZtF4dZqULYPTm9cOx
Help people *and* planet
Thank you!

Disability inclusion isn't a tick-box exercise. It's vital to achieving the SDGs.
How disability inclusion is an integral part of achieving the UN’s Sustainable Development Goals.

Climate change: Why are disabled people so affected by the climate crisis?
BBC article exploring how climate change affects Disabled people.

Intersectional Environmentalist
A website focused on intersectional environmentalism, particularly the impact of climate change on and role of communities of colour.